**SUBJECT TEACHER – PERSON SPECIFICATION**

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| **Essential** | **Evidence** |
| **1.** Creative, enthusiastic and innovative  practitioner, with a strong commitment  to our school core values, including Safeguarding | Application  Interview  References |
| **2.**Qualified Teacher Status    Willingness to undertake necessary  programmes of study/training for the post | Application  References |
| **3.**Reflective practitioner who promotes and  develops the school vision, modelling the  highest standards of professional  behaviour, teaching and learning | Application  Interview  References |
| **4.**An excellent teacher, able to engage and  motivate students across the age and ability range and manage behaviour  positively to ensure effective learning | Application  Interview  References |
| **5.**Excellent organisational and communication skills across a wide  range of stakeholders, including a sense  of humour | Application  Interview  References |
| **6.**An ability to communicate ambition to students, and to use data effectively to set personalised targets | Application  Interview  References |
| **7.**  An ability to quickly create warmth and  rapport with students and parents/carers,  putting the students at the heart of  everything we do. | Interview  References  Interaction |
| **8.** A flexible and adaptable team player, able  to fulfil the expectations of the appropriate  level of the National Teachers’ Professional  Standards. |  |