Required for September 2025

**Learning Support Assistant**

**Monday – Friday 8.45am -3.25pm Term Time only**

**HC5 hourly rate from £13.05 - £14.13, depending on experience**

We are looking for a positive and committed learning support assistant who has an absolute belief in the limitless potential of young people and the patience and creativity to help them flourish.

Fairfield is a happy, successful school and you will have the opportunity to work across the 11-16 age and ability range enabling young people to achieve their personal best.

This post will be linked to a specific child’s funding while they are being educated at Fairfield High School.

We are looking for someone with excellent organisation and communication skills who will be able to work successfully as part of a team and on their own initiative under the direction of the Special Needs Co-Ordinator.

Applicants will need to be calm and kind, with an understanding of the needs and difficulties of teenagers. You will be promoting positive behaviour and offering a range of support to our students both in and out of the classroom.

Relevant experience working with SEMH Students is desired but not essential.

Please visit our website [www.fairfield.hereford.sch.uk](http://www.fairfield.hereford.sch.uk/) to find out more about our outstanding school and to download an application pack.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to a satisfactory enhanced Criminal Records Bureau disclosure.

**Closing date: Monday 30th June 2025 at 12 noon.**

**Interviews will be held the following week.**