



**FAIRFIELD  
HIGH SCHOOL**

Peterchurch, Herefordshire, HR2 0SG | 01981 550231 | admin@fairfield.hereford.sch.uk | Head Teacher: Mr Paul Jennings

**SUBJECT TEACHER – PERSON SPECIFICATION**

| <b>Essential</b>                                                                                                                                             | <b>Evidence</b>                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| 1. Creative, enthusiastic and innovative practitioner, with a strong commitment to our school core values, including Safeguarding.                           | Application<br>Interview<br>References |
| 2. Qualified Teacher Status.<br><br>Willingness to undertake necessary programmes of study/training for the post                                             | Application<br>References              |
| 3. Reflective practitioner who promotes and develops the school vision, modelling the highest standards of professional behaviour, teaching and learning.    | Application<br>Interview<br>References |
| 4. An excellent teacher, able to engage and motivate students across the age and ability range and manage behaviour positively to ensure effective learning. | Application<br>Interview<br>References |
| 5. Excellent organisational and communication skills across a wide range of stakeholders, including a sense of humour.                                       | Application<br>Interview<br>References |
| 6. An ability to communicate ambition to students, and to use data effectively to set personalised targets.                                                  | Application<br>Interview<br>References |
| 7. An ability to quickly create warmth and rapport with students and parents/carers, putting the students at the heart of everything we do.                  | Interview<br>References                |
| 8. A flexible and adaptable team player, able to fulfil the expectations of the appropriate level of the National Teachers’ Professional Standards.          | Interview<br>References                |