



Peterchurch, Herefordshire, HR2 0SG | 01981 550231 | admin@fairfield.hereford.sch.uk | Head Teacher: Mr Paul Jennings

Required for July 2026

OPERATIONAL SAFEGUARDING OFFICER

Full Time -Term Time plus 22 days

HC08 Hourly rate from £18.85 - £21.14 depending on experience (pending pay award April 2026)

We are seeking to appoint a committed, experienced, and compassionate professional to join our team as the Operational Safeguarding Officer.

This pivotal role is responsible for leading and managing safeguarding, child protection, and support with attendance, behaviour support, student welfare, and pastoral services across the school. The successful candidate will ensure that all safeguarding procedures are fully compliant with statutory guidance, including *Keeping Children Safe in Education (KCSIE)*, *Working Together to Safeguard Children*, and local authority safeguarding requirements.

The postholder will play a central role in coordinating early help and intervention strategies, supporting vulnerable students, managing safeguarding concerns, and promoting a culture of wellbeing, safety, inclusion, and positive outcomes across the school community.

Working closely with students, families, staff, and external agencies, the successful candidate will provide effective leadership and oversight of the safeguarding team while ensuring high standards of safeguarding and pastoral care are consistently maintained.

We are looking for an individual with substantial safeguarding and pastoral experience within an educational setting, strong knowledge of current safeguarding legislation and guidance, and excellent leadership, communication, and organisational skills.

The ideal candidate will be proactive, resilient, student-centred, and passionate about making a positive difference to the lives of young people.

This post is subject to full enhanced DBS clearance. Fairfield is committed to safeguarding young people and ensuring the wellbeing of everyone in our school community.

Closing date for applications: Monday 1st June – Noon
Interviews to be held the following week.



Company Registration Number: 8936256