

Accessibility Audit and Plan



Approved by:	Board of Directors	
Signed by:	Chair of Directors	July 2019
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Fairfield High School Accessibility Audit and Plan

This audit and plan covers all three main strands of the planning duty.

1. Physical Access – improving the extent to which disabled students are able to take advantage of education and intervention.

The physical environment includes things such as steps, stairways, kerbs, exterior surfaces and paving, parking areas, building entrances and exits (including emergency escapes routes), internal and external doors, gates, toilets and washing facilities, lighting, ventilation, floor coverings, signs and furniture. Aids to physical access include ramps, handrails, widened doorways, electromagnetic doors, adapted toilets and washing facilities, adjustable lighting, blinds, induction loops and way-finding systems.

Physical aids to access education cover things such as ICT equipment, enlarges computer screens and keyboards, concept keyboards, switches, specialist desks and chairs and portable aids for children with motor coordination and poor hand/eye skills, such as extra robust scientific glassware and specialist pens and pencils.

The Fairfield High School site is a collection of buildings of varying ages from 1881 to modern portacabins. The site is on many different levels with different gradients and a variety of steps. Careful planning needs to be in place with this Accessibility and Audit Plan.

2. Learning Access – increase the extent to which disabled students can participate and achieve within the schools' curriculum.

The curriculum covers a range of elements that includes ensuring that teaching and learning is accessible through school and classroom organisation and support, deployment of staff, timetabling, curriculum options and staff information and training.

Many adjustments to access will be dependent on individual needs.

3. Information Access – improving the delivery of information to students with disabilities. Any students requiring additional support are clearly identified on entry to the school and throughout their career.

Those requiring specific support with communication are known by staff so their needs can be met in lessons through differentiation.

VI = Visually Impaired

HI = Hearing Impaired

PI = Physically Impaired

Fairfield High School

PHYSICAL ACCESS AUDIT AND PLAN

Item	Issue	RAG rating	Comments	Action Plan
1	Is furniture and equipment selected, adjusted and located appropriately?		<i>No current issues. Staff will consider needs of individual children where specific difficulties are identified and appropriate equipment will be purchased where necessary.</i>	
2	Are pathways and routes logical and well signed?		<i>The building is largely well signposted however routes to classroom locations are not clear. It would be useful for these routes to be signposted more effectively to aid all visitors to the school, not just those with a disability.</i>	
3	Do you have emergency and evacuation procedures to alert all students?		<i>Fire drills are held at least termly and all students are made aware of the necessary procedures.</i>	
4	Is appropriate furniture and equipment provided to meet the needs of individual students?		<i>Where needs are identified, additional equipment is purchased e.g. writing slopes, specialist cushions etc. Although furniture is not height adjustable, the school would consider buying such equipment if a student were to require it.</i>	
5	Do furniture layouts allow easy movements for students with disabilities?		<i>Classrooms are large enough for students of all abilities to move around freely.</i>	
6	Are quiet rooms/calming rooms available to children who need this facility?		<i>The school has a small, quiet space close to the staff room which could be used as a calming environment.</i>	
7	Are car park spaces reserved for disabled people near the main entrance?		<i>This needs to be addressed as there are no designated disabled car spaces.</i>	
8	Are there any barriers to easy movement around the site and to the main entrance?		<i>There is a gentle slope to the main entrance which is fully accessible to wheelchair users. Although there are steps leading out into the school playground, wheelchair users would be able to access the playground through the main entrance to the building.</i>	
9	Are steps needed for access to the main entrance?		<i>Yes, see 11 below</i>	
10	Do all those steps have a contrasting colour edging?		<i>No, this really needs to be looked at.</i>	
11	If there are steps, is a ramp provided to access the main building?		<i>Yes.</i>	

12	I there a continuous handrail on each ramp and stair flight and landing to the main entrance?		<i>No. there is no hand rail on the slight slope leading to the main entrance.</i>	
13	Is it possible for a wheelchair user to get through the principal door unaided?		<i>No, a wheelchair user would need someone to hold open the door.</i>	
14	If no, is an alternative wheelchair accessible entrance provided?		<i>Yes, in the Nigel Davies Wing.</i>	
15	If there a lobby at the principal entrance, is it possible for a wheelchair user to negotiate the doors?		<i>There is a small lobby prior to entering the main part of the building but it is spacious enough for wheelchair manoeuvrability.</i>	
16	Do all the internal doors allow a wheelchair user to get through unaided?		<i>No, same as 13 above.</i>	
17	Do all the corridors have a clear unobstructed width of 1.2m?		<i>Yes.</i>	
18	Does each block have a wheelchair accessible toilet?		<i>There is a disabled toilet in the main block plus in the hygiene management room in the Nigel Davies Wing. Currently only one block has toilet access for all students.</i>	
19	Does the relevant block have accessible changing rooms/shower facilities?		<i>Yes, There is a shower in the hygiene management room in the Nigel Davies Wing.</i>	
20	If the block is on more than one level, do the internal step/stairs have contrast colour edgings?		<i>This needs to be addressed in liaison with the Site Manager.</i>	
21	Is there a continuous handrail on each internal stair flight and landing?		<i>Yes.</i>	
22	Does the block have a lift that can be used by wheelchair users?		<i>There is currently not a lift within the school premises.</i>	<i>Consider if/where a lift could be constructed in the future.</i>
23	Do you have any other sort of mechanical means provided to move between floors? If yes, please state.		<i>No, there are currently no facilities to enable wheelchair users to access the first or second floors.</i>	<i>Consider how this problem could be rectified if the need arose.</i>
24	Is it possible for a wheelchair user to use all the fire exits from areas to which they have access?		<i>Yes, however they would not be able to move away from the building due to the steps leading down to the playground unless they used the front door ramp access or the door located via the staff room instead.</i>	<i>Collapsible chair?</i>

25	Are non-visual guides used to assist people to use the buildings?		<i>There are no guides currently available in the setting; however there are currently no children or adults who would require this type of assistance.</i>	<i>Consider implementation of non-visual guides if the need arises.</i>
26	Could any of the décor be confusing or disorientating for students with disabilities?		<i>Much of the décor is of neutral tone and there is limited high contrast between different areas; however there are no adults or children with VI who would be affected by this issue.</i>	
27	Is a hearing induction loop available (either fixed or portable) in the school?		<i>None.</i>	<i>There is no need at present but this could be considered should the need arise.</i>
28	Do emergency alarm systems cater for those with hearing impairment? (eg flashing light)		<i>Not currently, although there are no students or staff with a severe hearing impairment in the school.</i>	<i>Again, this would be considered as the need arose.</i>

LEARNING ACCESS AND AUDIT

Item	Issue	RAG Rating	Comments	Action Plan
1	Do you provide disability awareness training to engage all staff to understand and recognise disability issues?		<i>No disability training has been offered within the last two years, however there have not been any children or adults in the school with an identified disability within that time.</i>	<i>Provide training on general disability awareness and accessibility issues.</i>
2	Do you arrangements for teachers and teaching assistants to have necessary training to teach and support children and young people with disabilities if required?		<i>Staff are able to access training through Activate Central, Hoople or Local/Health Authority channels in addition to in-house training from the SENDCo or Educational Psychologist.</i>	
3	Do staff seek to remove all barriers to learning and participation?		<i>Yes, all children of all abilities are able to access all elements of curricular and extra-curricular activities.</i>	
4	Is teaching appropriately differentiated to meet individual needs so that children and young people make good progress?		<i>Yes, children with SEND make excellent progress in this setting.</i>	
5	Are children and young people encouraged to take part in music, drama and physical activities?		<i>Yes, please see point 3 above.</i>	

6	Do staff provide alternative ways of giving access to experience or understanding for children with disabilities who cannot engage in particular activities, for example some forms of exercise in physical education?		<i>Yes, staff have a good understanding of ways in which experiences or activities can be altered to suit specific needs of children. The school does not currently have any children with identified disabilities however additional training would be offered should the need arise.</i>	
7	Do all staff recognise, understand and allow for the additional planning and effort necessary for children and young people with disabilities to be fully included in the curriculum?		<i>Work is always differentiated and additional resources/equipment used where necessary.</i>	
8	Are all staff encouraged to recognise and allow for the additional time required by some students with disabilities to use equipment in practical work?		<i>Additional support would be implemented in these situations to enable the child to successfully and safely participate in practical activities.</i>	
9	Do you provide access to appropriate technology for those disabilities?		<i>Where necessary we have used technology as recommended by specialist teachers or other professionals.</i>	
10	Are school visits, including overseas visits, made accessible to all children and young people irrespective of attainment or disability?		<i>All children's needs are catered for and they are all given the opportunity to participate, regardless of any SEND.</i>	
11	Do you ensure that all school staff are familiar with technology and practices developed to assist people with disabilities?		<i>Staff are offered training as and when the need arises.</i>	<i>Consider implementing a more structured cycle of ICT training specifically around SEND.</i>

INFORMATION ACCESS AND AUDIT

Item	Issue	RAG Rating	Comments	Action Plan
1	Do you have arrangements to provide information in simple language, symbols, large print, on audiotape or in Braille for students and prospective students who		<i>We don't currently have these arrangements in place but would do so if required. The SENDCo works closely with HI and VI specialist teams within the local authority and would therefore be easily able to seek support with this if necessary.</i>	

	may have difficulty with standard forms of printed information?			
2	Do you have the facilities such as ICT to produce written information in different formats?		<i>We have access to simple word processing software and iPads which enable us to produce information in large print. The iPads could also be used to enable us to produce written information in visual or verbal formats if the need arose.</i>	<i>Consider making specific documents available in a wider range of formats.</i>

3	Do you ensure that information is available to staff, students and parents in a way that is user friendly for all people with disabilities?		<i>Information is currently provided to staff, students and parents in a standard written format, however parents may access our school website and use their computer or device's accessibility settings to read information in larger print or have it read aloud.</i>	<i>Consider making specific documents available in a wider range of formats.</i>
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AIM 1: TO INCREASE THE EXTENT TO WHICH DISABLED STUDENTS CAN PARTICIPATE IN THE SCHOOL CURRICULUM

Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for students and prospective students with disability.

SHORT TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
For staff to have a basic understanding and recognition of disability issues.	Create written guidance around basic disability issues which can be disseminated to all staff members.	6 months	SENDCo	Staff are fully aware of disability issues and are able to make reasonable adjustments to their practice in line with statutory guidance.

MEDIUM TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
For staff to have a sound understanding of how ICT equipment can be made more accessible to students with disabilities.	Share guidance or offer suitable training sessions.	12 months	SENDCo	All staff have a good understanding of the accessibility settings on their equipment and how they can be altered to suit the needs of individual students.

LONG TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
Ensure all children with HI/VI or PI are able to successfully access all elements of the school curriculum, using appropriate resources to do so.	Consider purchase of additional equipment and resources.	As the need arises – if students with such difficulties join the school.	SENDCo	All HI/VI/PI are able to access relevant equipment and resources according to their individual needs.

AIM 2: TO IMPROVE THE PHYSICAL ENVIRONMENT OF THE SCHOOL TO INCREASE THE EXTENT TO WHICH DISABLED STUDENTS CAN TAKE ADVANTAGE OF EDUCATION AND ASSOCIATED SERVICES

SHORT TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
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All routes and locations around the school are well signposted and easy to understand.	Add signage relating to the location of classrooms or other locations within the school.	12 months	SENDCo Caretaker - Clive Gibbs	All pathways and routes are logical and well signed.
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MEDIUM TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
All staff, parents and students are easily able to access the playground to the rear of the school.	Consider construction of a ramp and hand rails out to the school playground.	18 months	SENDCo Caretaker - Clive Gibbs	Students of all abilities are able to access the playground alongside their peers rather than having to use a different route.

LONG TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
For the school to have fully accessible facilities for staff, students and parents with disabilities.	Consider installation of accessible toilet related equipment e.g. handrails if and when there is a specific need to do so e.g. if a student with a physical disability joins the school.	As the need arises – if students with such difficulties join the school.	SENDCo Caretaker - Clive Gibbs	The school has fully accessible toilets within the premises.

AIM 3: TO IMPROVE THE DELIVERY OF INFORMATION TO DISABLED STUDENTS AND PARENTS

SHORT TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
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Ensure that important information is available in a range of formats and is accessible to all.	Use word-processing software to produce information in a larger print and consider using iPads to produce verbal or visual formats of information as necessary.	As need arises.	SENDCo Caretaker - Clive Gibbs	Information is accessible to all.
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MEDIUM TERM

Target	Strategies	Timescale	Responsibilities	Success Criteria
To extend provision of information to students to a wider range of formats.	Consider braille or audio versions of information if the need arises.	As the need arises.	SENDCo Caretaker - Clive Gibbs	Information for students is fully accessible regardless of need.